What is ADHD?
Attention Deficit Hyperactivity Disorder is a neurodevelopmental condition with symptoms existing along a continuum from mild to severe. It occurs across the life span.

How is ADHD Treated?
Treatment should be multimodal. Incorporating different interventions, such as education, medication, and behavioral modifications/motivational interviewing/psychotherapy, produces a better outcome. Treatment must be collaborative among the physician, the patient, and the family. It should be targeted to each individual’s needs and goals, which may change over time.

Two important components of a multimodal approach:

**PSYCHOEDUCATION**
Psychoeducation should be the first intervention. Educating the family/patient about ADHD (symptoms, functional impairment, possible comorbidities and treatment) will ensure a more successful outcome.

**PSYCHOSOCIAL INTERVENTIONS**
Psychosocial interventions can reduce impairments associated with ADHD symptoms and improve overall quality of life. Interventions can be cognitive or behavioral.

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### PSYCHOEDUCATION

<table>
<thead>
<tr>
<th>Discover</th>
<th>Demystify</th>
<th>Instill Hope</th>
</tr>
</thead>
</table>
| ♦ What does the individual/family know about ADHD? | ♦ Myths about ADHD  
♦ Diagnosis and assessment processes | ♦ Evidence-based treatments and interventions do exist and will promote a positive outcome |

<table>
<thead>
<tr>
<th>Educate</th>
<th>Empathize</th>
<th>Encourage</th>
</tr>
</thead>
</table>
| ♦ Importance of combining pharmacological and psychosocial interventions  
♦ Risks and benefits | ♦ Acknowledge feelings of discouragement, grief, and frustration. | ♦ A strength-based approach  
♦ Make more positive than negative comments  
♦ Discourage criticisms |

<table>
<thead>
<tr>
<th>Recognize</th>
<th>Be Sensitive</th>
<th>Motivate</th>
</tr>
</thead>
</table>
| ♦ Appropriate behavior, whether observed or reported  
♦ Goals achieved | ♦ Ethnic, cultural and gender issues may shape the perception and beliefs about ADHD and its treatment | ♦ Nurture strengths and talents  
♦ Encourage skills |

<table>
<thead>
<tr>
<th>Promote</th>
<th>Humour</th>
<th>Give Resources</th>
</tr>
</thead>
</table>
| ♦ Regular exercise  
♦ Consistent sleep hygiene  
♦ Healthy nutrition routine | ♦ Humour can defuse awkward, tense situations and avoid or reduce conflict | ♦ Websites  
♦ Local community resources  
♦ Book lists |

For further information, please refer to the Psychosocial Interventions and Treatments chapter, Canadian ADHD Practice Guidelines at caddra.ca

Version: October 2016
## Guide to ADHD Psychosocial Interventions

### At Home

**Instructional**
- Make eye and/or gentle physical contact before giving one or two clear instructions. Have instructions repeated back, or confirm they were understood, before proceeding

**Behavioral**
- Use a positive approach and calm tone of voice. Teach calming techniques to de-escalate conflict
- Use praise, catch them being good (playing nicely)
- Set clear attainable goals and limits (homework and bedtime routines, chores) and connect them to earning privileges, special outings etc.
- Use positive incentives and natural consequences: *When you..., then you may...*
- Empathy statements can be useful, such as *I understand*
- Adults should model emotional self-regulation and a balanced lifestyle (good eating and sleep habits, exercise and hobbies)
- Choices should be limited to two or three options

**Environmental**
- Structure and routine are essential. Parents/partners must be united, consistent, firm, fair and follow through
- Encourage prioritizing instead of procrastination
- Post visual reminders (rules, lists, sticky notes, calendars) in prominent locations
- Use timers/apps for reminders (homework, chores, limiting electronics, paying bills)
- Keep labeled, different coloured folders or containers in prominent locations for items (keys, electronics).
- Find the work area best suited to the individual (dining table, quiet area)
- Break down tasks
- Allow movement breaks
- Allow white noise (fan, background music) during homework or at bedtime

### At School

**Instructional**
- Keep directions clear and precise
- Get student’s attention before giving instructions
- Check understanding and provide clarification as needed
- Actively engage the student by providing work at the appropriate academic level

**Behavioral**
- Provide immediate and frequent feedback
- Use direct requests – *when...then*
- Visual cues for transitions
- Allow for acceptable opportunities for movement—“walking passes”

**Environmental**
- Preferential seating
- Quiet place for calming down

**Accommodations**
- Chunk and break down steps to initiate tasks
- Provide visual supports to instruction
- Reduce the amount of work required to show knowledge
- Allow extended time on tests and exams
- Provide note taker or access to assistive technology
- Supports can include the CADDRA psychoeducational and accommodations template
- Request school support services

### At Work

**Accommodations**
- Identify accommodation needs
- Provide CADDRA workplace accommodations template

**Counsel**
- Suggest regular and frequent meetings with manager and support collaborative approach
- Set goals, learn to prioritize, review progress regularly
- Identify time management techniques that work for the client, e.g. using a planner, apps
- Declutter and create a work-friendly environment

**Tools**
- Organizational apps and/or productivity websites caddra.ca/medical-resources/psychosocial-information

### Relationships
- Understand the impact ADHD can have on relationships with partners, family, friends, teachers, peers and co-workers.
- Recognize and accept ADHD can cause unintended friction and frustration between parent and child as well as between partners (e.g. difficulties with self-regulation, time management difficulties)
- Learn how to listen and communicate effectively
- Organize frequent time to communicate (don’t just talk) to discuss goals and plans (what works, what doesn’t) within home, educational and work environments
- Schedule regular fun with family, partner, friends
- Practice relaxation and mindfulness techniques caddra.ca/medical-resources/psychosocial-information
- Stay calm, be positive, recognize/validate and celebrate strengths!

### Other referrals may be needed:
- Psychologist
- Social Skills Program
- Tutor, Family Therapist
- Occupational Therapist
- Parenting Programs
- Speech and Language
- Audiolist
- Learning Strategist
- ADHD Coach
- Vocational Coach

For further information, please refer to the Psychosocial Interventions and Treatments chapter, Canadian ADHD Practice Guidelines at caddra.ca

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